



A Message From Las Posas Children's Center

READ THIS MESSAGE BEFORE YOU FILL OUT YOUR APPLICATION

Thank you for your interest in working with us. We are a family owned and operated business. We provide childcare services for school aged children on 6 elementary school sites in Ventura. Our stated philosophy is as follows:

“We believe children are the world’s most precious resource. Raise them in righteousness today, and they will lead in righteousness tomorrow. To that end, Las Posas Children’s Center was founded, and exists today, to support families in raising their children with high moral values and strong character.

Our child-centered approach is designed to enhance the physical, emotional, and social development of each child through structured and unstructured recreational activities in a safe and nurturing environment. We encourage responsibility, self-discipline, and good citizenship, and desire that each child in our program feel accepted, stimulated, secure, happy, and most of all, loved.”

If you agree with our philosophy and think your presence here will enhance our program, and you want to pursue employment with us, here are some ideas to consider and how to proceed from here.

1. Take your time in completing the application. Give it some real thought. You may want to take it home and bring it back later. Be sure to fill out everything, even if you have a resume. Details are important in our business, so be complete and concise.
2. We may verify the information you give us. Make sure you are completely truthful. Don’t give any false or misleading information. Honesty is always the best policy, and we demand honesty from each member of our team.
3. We are committed to making this a drug-free workplace. This means we do not permit our staff to work under the apparent influence of, in the possession of, or dealing of drugs or alcohol. If this is going to be a problem, you should not pursue employment with us.
4. We are looking for individuals who are honest, hardworking, and responsible. We are not interested in hiring complainers. We believe that this is a great place to work, and while we don’t pretend to think that your employment here will last forever, we do think you will fondly remember your time here forever. If your disposition and outlook on life is a negative one, you shouldn’t pursue employment with us. In addition, we need individuals who make good role models for children. If your lifestyle is not consistent with being a good role model for children, you shouldn’t pursue employment with us.
5. We have a very good reputation in our community. It is because we take childcare very seriously. We do not play babysitter here. We provide professional childcare services. We do things right. We put children and their safety first, and then we provide guidance to support their parents, and exciting activities to stimulate their minds and bodies. If you are willing and able to put the children ahead of yourself, you will do well here.
6. When you have completed the application, see the Director for an interview. If you filled it out at home, call to set up a time for the interview.

Thank you for your interest in our company. We wish you the best, wherever your career takes you.

With Best Regards,

Las Posas Children’s Center, Inc.

LAS POSAS CHILDREN'S CENTER, INC.

4435 McGRATH STREET, SUITE 308
 VENTURA CA 93003
 (805) 644-4344

Application for Employment

PLEASE PRINT CLEARLY

FULL NAME	DATE
ADDRESS	CITY ZIP
HOME TELEPHONE ()	CELL PHONE ()

Are you 18 years old or older? _____ What position are you applying for? _____

Do you hold a current Pediatric First Aid and Pediatric CPR Certificate? _____

If hired, you must be able to furnish proof that you are an U.S. citizen or otherwise legally permitted to work in the U.S.

Can you provide such proof? Yes No

EMPLOYMENT HISTORY

DATES	PLACE OF EMPLOYMENT	SUPERVISOR	PHONE	DUTIES	WAGE	WHY LEFT

List any child supervision related experiences you have had, such as AYSO or Little League coaching, scoutmaster, piano teacher, etc.

What contributions do you think you can make to the program?

What contribution do you think a well-run childcare program can do for children?

Write a brief biographical sketch.

Are you available for an interview? Yes No

EDUCATIONAL BACKGROUND

Name of High School: _____ <i>Circle highest grade completed</i> <i>Circle certificate received</i> <i>Circle Highest grade completed College/University</i>				
9	10	11	12	DIPLOMA GED
				1 2 3 4 5+
NAME OF J.C., COLLEGE OR UNIVERSITY	MAJOR	DEGREE RECEIVED		
List any college or vocational courses completed or currently enrolled in <i>Child Development, Physical Education, Recreation, Psychology, Sociology, Home Economics, Nursing, Art, Theater Arts, Music, and units earned toward an Elementary or Middle School Credential.</i>				
COURSE #	COURSE TITLE	SCHOOL	No. of unit or hours	(X) IF COMPLETED

PERSONAL REFERENCES (Give names of 3 persons [not relatives] having knowledge of your character, experience, and ability)

NAME	ADDRESS	PHONE #	RELATIONSHIP

Title 22 of the Welfare and Institutions code require that employees of L as Posas Children’s Center, Inc. submit fingerprints to the Dept of Social Services for the purpose of conducting a Criminal Record Review. Do you agree to be Fingerprinted? Yes No

Title 22 of the Welfare and Institutions code require that employees of L as Posas Children’s Center, Inc. have a record health exams including TB tests (or chest x-rays) upon employment and when otherwise required by the state. Does this pose a problem for you? Yes No

In compliance with the Americans With Disabilities Act, Las Posas Children’s Center, Inc can and will employ people who have or have had disabilities. Are you able to perform the essential job requirements of the position for which you are applying? Yes No
 If no, we can discuss reasonable accommodations.

Have you ever been convicted of a misdemeanor or felony? Yes No
 If yes, explain. Note: This is not an automatic bar to employment.

AGREEMENT

I authorize investigation of all statements herein and release Las Posas Children's Center, Inc. and all others from liability in connection with same. I understand that, if employed, I will be an at-will employee and that any agreement to the contrary must be in writing and signed by the President of Las Posas Children's Center, Inc. I also understand that untrue, misleading, or omitted information herein may result in dismissal, regardless of the time of discovery by Las Posas Children's Center, Inc.

I understand that, in addition to the Criminal Record Review conducted by the Dept. of Social Services, an investigation into the public records of the courts may be conducted by Las Posas Children's Center, Inc.

I understand that Las Posas Children's Center, Inc. reserves the right to require its employees to submit to physical and mental examinations, including blood tests or urinalysis for alcohol or drug screens, and to inspect bags (including purses or briefcases) or parcels brought into or taken out of the premises. I understand that refusal to submit to a physical or mental examination, blood test, urinalysis, or search when requested to so may result in termination of my employment.

I understand and agree that any employee handbook or other written policies that I may receive will not constitute an employment contract, but it will be merely a gratuitous statement of Las Posas Children's Center, Inc.'s then-current policies.

I further understand that material omission or misrepresentation of pertinent facts may result in my immediate termination or withdrawal of an offer.

Applicant's Signature _____ Date _____

Do Not Write Below This Line

Interviewer: Comments:	Personal Reference Comments	
	Name	Comments